

## **7 Questions to ask yourself for offshoring success**

1. Will your employee be casual/ Full-time/ Part-time or project based?
2. Write up the tasks your employee will be required to perform. What skills will they need? What software will they be using?
3. What sort of Degree will your employee be required to have? How many years of experience? Are you looking for a fresh graduate, intermediate or advanced?
4. Where in the Philippines would you like your employee to be based? Manila, Cebu, Clark etc. Regional areas tend to be cheaper. The cities have a broader range of talents. What is your budget?
5. What level of security are you looking for. Are you happy to have someone working in their home for you. Or do you require a rock solid firewall, biometric entry, video surveillance and no use of mobile phones?
6. How much influence do you want to have over your employees? Will they be trained to be a long term integral part of your team? Or are you happy to have projects handed over to anyone to complete?
7. Who from your company will be nominated to manage your offshore employee and be their day to day “ go to “ person?

*There's a lot more to it. But by answering these 7 questions for yourself you'll be well placed to begin your offshore journey. If I can be of further assistance please click on the appointment link below and I'll be in touch.*

*Victoria*